

### Action Plan – EIT Review of Care for Your Area

| No. | Recommendation  | Proposed Actions/Progress                                       | Success Measures   | Savings/Cost             | Lead Responsibility | Finance Manager | Completion Date |
|-----|---|---|--|--------------------------|---------------------|-----------------|-----------------|
| 1   | That the following efficiencies (minimising the impact on front line service delivery) be implemented:  |   |  |                          |                     |                 |                 |
|     | - Management /Supervision - undertake a review of management and supervision structures where recent staffing changes have taken place, e.g. Countryside Parks, Markets | Review of service to be undertaken during 2012                  | New structure in place as of April 2013                        | £100,000 from 2013/14    | Richard Bradley     | Vanessa Shiel   | April 2013      |
|     | - Round Reconfiguration - reconfigure refuse and recycling rounds where known efficiencies can be made without disruption to collection day                             | Review of refuse rounds to be undertaken during 2012.           | Rounds successfully re-configured and rolled out by April 2013 | £100,000 from 2013/14    | Richard Bradley     | Vanessa Shiel   | April 2013      |
|     | - Parks Improvement Fund - reduce budgets by £100,000   | Will be automatically removed from base budgets from April 2013 | Budgets adjusted from April 2013                               | £100,000 from April 2013 | Richard Bradley     | Vanessa Shiel   | April 2013      |

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|     | - Reduce supplies and services budgets (across all services) by £100,000  | Will be automatically removed from base budgets from April 2013 | Budgets adjusted from April 2013        | £100,000 from April 2013 | Richard Bradley     | Vanessa Shiel   | April 2013      |
|     | - Street Cleansing / Grounds Maintenance<br>As part of ongoing discussions with TU partners, service condition changes to be agreed and implemented.<br>Expressions of interest to be formally sought from those employees who may be unable to adapt to changes for a potential ER/VR scheme | Review of service to be undertaken during 2012                  | New structure in place as of April 2013 | £200,000 from 2013/14    | Richard Bradley     | Vanessa Shiel   | April 2013      |
|     | - Income from recyclable material - Increase income targets from the sale of recycling materials by £230,000  | Income targets to be increased with effect April 2012           | Budgets adjusted from April 2012        | £230,000 from 2012/13    | Richard Bradley     | Vanessa Shiel   | April 2012      |

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| 2   | That the feasibility of acquiring land or existing Council-owned land suitable to house the entire service at one depot location be explored.  | Long terms project                     | Initial feasibility studies to commence 2012  | n/a          | Richard Bradley     | n/a             | n/a             |
| 3   | That the feasibility of partnership working and alternative delivery models be explored to deliver 24/7 workshop support service to a range of internal and external customers, including other local authorities. | Long terms project                     | Initial feasibility studies to commence 2012  | n/a          | Richard Bradley     | n/a             | n/a             |
| 4   | That Officers examine the details of the newly announced Weekly Collections Support Scheme to identify whether Stockton would be eligible for any funding under the scheme.  | Awaiting further information from DCLG | Clarification as to whether any additional funding for waste services possible or not | n/a          | Paul Diggins        | n/a             | April 2013      |